



# MIDWEST FOOD PRODUCTS ASSOCIATION



---

## ANNUAL REPORT

# FROM THE PRESIDENT

After a tumultuous 2020, 2021 hasn't exactly been normal for the food processing industry. Demand remains elevated while labor constraints seem to be here to stay.

As our industry navigates the demands of production in the current environment, I'm continually amazed by all the efforts made by those who work in this industry for the goal of feeding America. I am proud to represent you before the lawmakers, regulatory agencies, media, trade groups, and chambers of commerce that the Association interacts with at the state and federal levels.

The active engagement of our Board of Directors, the volunteers on our member committees, and the team working in the Association office all provide the foundation on which our industry can rely.

As we return to more traditional in-person training, programs, and networking, the Association maintained its support of educational scholarships and was able to boost our support for agricultural research. This past year we published a 2021 Membership Directory and issued a 2021 Wage Survey.

As the nation comes off a pandemic peak, we have worked aggressively with state and federal regulators and legislators to improve the regulatory and legal environment impacting food manufacturing in the new environment.

Please reaffirm your membership in MWFPA and consider what's in the pages of this Annual Report.

Though 2021 is drawing to a close, there is much our industry can be pleased with: a growing and dedicated base of members, the Association's continued sound financial strength, and a strong Board which ensures our group's programs and activities benefit all of our members.

Thank you for your engagement and support in 2021. May you have a prosperous 2022!

*Jason Culotta*



JASON CULOTTA  
PRESIDENT



*I'm continually amazed by all the efforts made, by those who work in this industry, for the goal of feeding America.*

# TABLE OF CONTENTS

Advocacy, Research & Education .....	1-2
Member Services .....	3-4
Financial Position.....	5-6
2021Sponsors .....	8
Leadership & Committee Rosters .....	9-15



MWFPA is the foremost legislative voice of the food processing industry in the Midwest, representing food processors before the state legislatures and regulatory agencies in Illinois, Minnesota and Wisconsin.



# ADVOCACY

This year, MWFPFA again worked on many bills and proposed rules that impact food processors.

MWFPFA serves as a liaison between the industry and state and federal regulatory agencies and represents the industry before the legislatures in Illinois, Minnesota, and Wisconsin on environmental, business, safety, food safety, labor, transportation, and other issues.

Below are some of the many issues we addressed at the state and federal levels during the past year:

- Maintained reasonable standards in Minnesota and Wisconsin to allow employers to safely provide workplaces, housing, and transportation for the seasonal workers many in our industry rely upon.
- Engaged with a coalition of Wisconsin industry partners and trade associations to respond to extremely restrictive standards advanced by regulators for PFAS compounds, including involuntary testing of member facilities.
- Ensured that food and agriculture workers were given priority in the "Phase 1B" vaccine allocations this past spring in Minnesota and Wisconsin.
- Worked with industry partners in Illinois and Minnesota to educate on legislation to ban the use of PFAS in food packaging.

- Advocated with the Wisconsin DNR to improve proposed land application guidance issued for processors and growers.
- Sought the return of canned fruits and vegetables to eligibility under the Minnesota WIC program.
- Opposed administrative overreach proposed in the Wisconsin NR 151 (runoff) and NR 216 (stormwater) rules.

## AMERICAN FRUIT & VEGETABLE PROCESSORS & GROWERS COALITION

MWFPFA works on federal legislation and regulations through American Fruit & Vegetable Processors & Growers Coalition and focuses our efforts on the Midwest delegation:

- Opposed federal tariffs and quotas on tinplate steel, taking the message directly to policymakers in DC.
- Sought further clarification for the processing industry on working through pandemic-era standards.
- Promoted equal treatment of fresh and processed vegetables in federal food programs.
- Supported expanding trade opportunities to benefit our processors and growers.

# RESEARCH & EDUCATION



## EDUCATION

- Winter Webinar Series - Eight webinars offered from February to May on varying topics ranging from cyber liability to HACCP/Preventive Controls to Psychological Behaviors of Employees.
- Processing Crops Conference - Held in-person this year with 11 presentations on a variety of crop-related subjects, including updates on MWFPFA-funded research projects.
- Annual Convention - 16 different breakout sessions grouped in occupational safety, food safety, environmental, and HR tracks.
- OSHA 10-Hour Seminar - Tailored for food processing plants.
- Seed Trials - Held in Waseca, MN and Hancock, WI last summer.



## RESEARCH

Processors and seed companies funded \$80,000 in research through the universities of Minnesota and Wisconsin during 2021. This research helps the Midwest retain its position as the leader in the production of processed fruits and vegetables.



## SCHOLARSHIPS

MWFPA awards three different scholarships to students affiliated with the industry. Generous financial contributions received from MWFPA members through voluntary dues check-off, the annual Sporting Clays Classic, challenge holes at the Golf Outing, and the Silent Auction allow us to offer assistance to deserving students.

**Friday & Weckel Scholarships:** Seven students studying food science or agriculture were awarded \$2,500 scholarships through the Carleton A. Friday and Kenneth G. Weckel Scholarship funds. The annual awards are provided to deserving college undergrads in the University of Wisconsin system.

**MWFPA Scholarship:** These recipients are the children of processor and associate member employees. Fourteen students were each awarded \$1,000 to attend the post-secondary school of their choice.

# MEMBER RESOURCES

## PROPERTY & CASUALTY INSURANCE PROGRAM

In partnership with Hays Companies, MWFPFA provides its members with an exclusive property & casualty insurance program that is written specifically for our industry. A complete insurance program is offered for all business types, from processor to manufacturers, logistics to wholesaler and anything in between. No market segment is excluded, and no organization is too large or too small. Please contact Kathy Yoss at Hays Companies at (414) 259-8405.



## PAYMENT PROCESSING & SOLUTIONS PROGRAM

EVO B2B is an acquirer, processor and technology partner all in one. EVO provides clients with payment acceptance technologies, seamless integrations with ERPs, accounts receivable automation and industry-leading client support. How do they save you money? They settle credit card transactions without a third party, and they specialize in helping companies make the process of collecting payments more efficient and more secure. To learn more please call Bob Berding at (720) 745-7707.



## ENERGY COST SAVINGS PROGRAM

This member benefit takes the guesswork out of energy contracts, giving you a way to save on electricity and gas in deregulated markets. Designed to help you save time, money, and create budget certainty on the energy procurement process, APPI Energy identifies the wide range of energy supplier prices across the country and utilizes that data to lower operating expenses for their clients. Recommendations to MWFPFA members regarding when to buy energy, and which contract length is best, are based on extensive data analytics and 24 years of industry experience.

To get started, please contact APPI Energy at (667) 320-1135.



## DISCOUNTS TO MWFPFA MEMBERS

Caterpillar is offering members a discount on select Caterpillar Building Construction Products machines, including telehandlers and wheel loaders, and attachments through December 31, 2021. Please ask MWFPFA staff for a promotional flier to take to your local Caterpillar dealer to qualify for the MWFPFA discount (valued up to \$2,750).



**J. J. Keller**  
& Associates, Inc.®

MWFPFA members are eligible for a discount on J.J. Keller videos and on-line course offerings across the spectrum of OSHA, Driver/DOT, workplace safety, HR/legal, Hazmat and other training.

Contact Nick Henning at [nhenning@jjkeller.com](mailto:nhenning@jjkeller.com) or call (800) 843-3174, ext 2895 to learn more.

## COMMITTEES

MWFPA committees center on member involvement and help drive the Association. Volunteer leadership provides the direction that makes MWFPA truly a member-driven organization. Our committees provide talented individuals an avenue to serve their industry in a way that benefits all member companies. If you are interested in serving on a committee, please contact Jason Culotta.

AMO  
CONVENTION  
ENVIRONMENTAL

FOOD SCIENCE & TECHNOLOGY  
HUMAN RESOURCES  
LEGISLATIVE (IL, MN, WI)

RAW PRODUCTS  
SAFETY

## MEMBER DIRECTORY

The Association issues an annual printed directory as well as an online version listing key personnel and products/services produced this past summer.

## WAGE SURVEY



Midwest Food Products Association conducts an annual wage survey of its processor members and shares the resulting report each year with members who choose to share wage data. This survey was developed by the MWFPA Human Resources Committee. The committee members will review and approve the purpose and content of the survey during first quarter of 2022 and the survey will be offered, and data requested, from June 1st to August 31, 2022. The results will be published in September.

The report is divided into three sections. Section I provides data relative to full time employees; Section II provides data relative to seasonal employees; and Section III summarizes survey data regarding pay differentials, bonuses (for both full time and seasonal employees) in addition to union membership.

Plants of participating companies have been divided into two regions:

REGION I - those in Minnesota and Wisconsin above a line beginning in Green Bay, Wisconsin and moving west along State Highway 29, connecting with Interstate Highway 94, and continuing west through the Minneapolis/St. Paul region where it connects with State Highway 7 and continues west along U.S. Highway 272, ending at the Minnesota state border.

REGION II - all those in Illinois, Wisconsin and Minnesota that are south of the boundary line utilized for Region I.

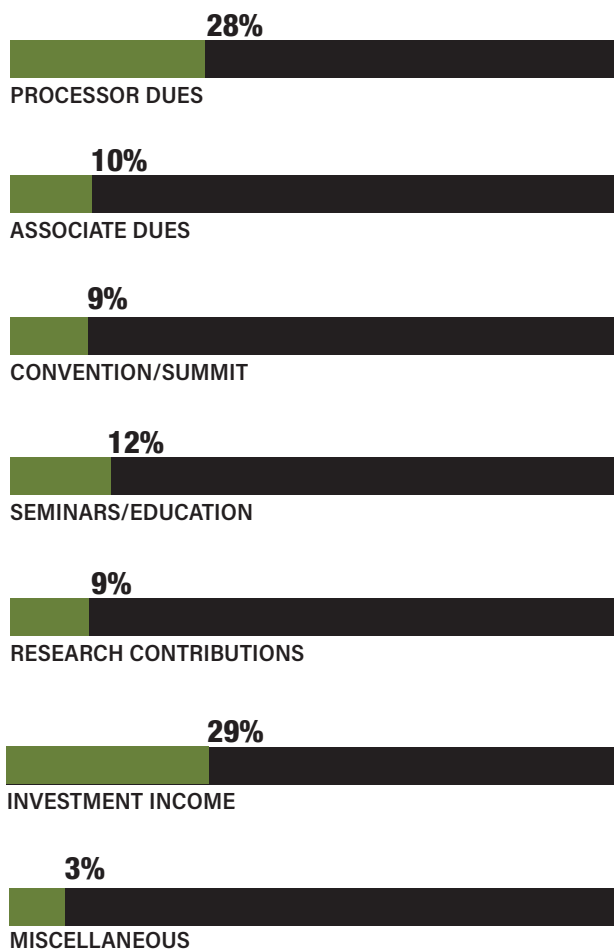
All MWFPA processor are invited to participate in the survey. A total of seven companies participated in the survey in 2021. The response yielded a final data set of 26 participating company plants from Illinois, Minnesota, and Wisconsin. We hope more processor companies will consider participating in the survey in 2022.

# FINANCIAL POSITION

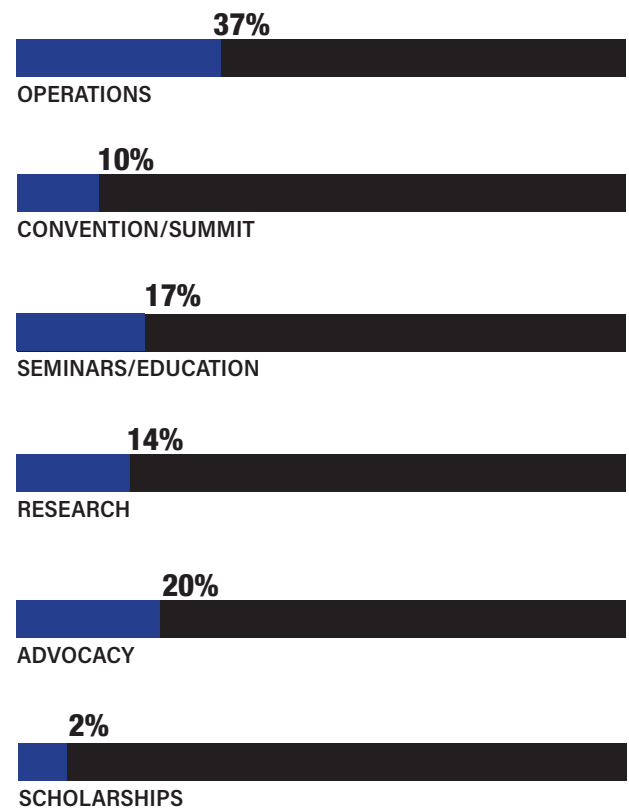
The Association's financial position continues to be strong.

- The annual budget for 2020-21 was nearly \$550,000 and will be \$850,000 for 2021-22.
- The Association continues to maintain over \$1.2 million in reserves.
- With a "normal" budget this year, our reserve ratio remains a very healthy 20 months of expenses, outpacing the industry standard of six months.

## INCOME 2020-21 FISCAL YEAR



## EXPENSES 2020-21 FISCAL YEAR



**MIDWEST FOOD PRODUCTS ASSOCIATION**  
**Statement of Financial Position**  
**September 30, 2021 and 2020**

<b>ASSETS</b>	<u><b>2021</b></u>	<u><b>2020</b></u>
Cash and cash equivalents	\$ 241,616	\$ 256,891
Restricted cash	13,631	22,277
Accounts receivable	95,459	58,670
Grants receivable	21,246	16,000
Prepaid expenses	<u>34,291</u>	<u>13,641</u>
Security deposits	0	77
 Total current assets	 \$406,243	 \$ 367,556
 <b>INVESTMENTS</b>	 \$1,238,379	 \$ 981,054
 <b>PROPERTY AND EQUIPMENT</b>		
Computer equipment	\$ 7,324	\$ 7,324
Office furniture and equipment	13,228	16,771
Leasehold improvements	5,983	5,983
Automobile	<u>26,493</u>	<u>26,493</u>
	53,208	56,571
Less accumulated depreciation	<u>42,280</u>	<u>35,914</u>
 Net Property and equipment	 <u>10,748</u>	 <u>20,657</u>
 <b>TOTAL ASSETS</b>	 <u><b>\$1,655,370</b></u>	 <u><b>\$1,369,267</b></u>

**MIDWEST FOOD PRODUCTS ASSOCIATION**  
**Statement of Financial Position**  
**September 30, 2021 and 2020**

<b>LIABILITIES AND NET ASSETS</b>	<u><b>2021</b></u>	<u><b>2020</b></u>
Accounts payable and accrued expenses	\$ 53,479	\$ 27,003
American Fruit & Vegetable Coalition	15,631	22,277
Grants payable	8,000	10,000
Contract liabilities	<u>221,371</u>	<u>184,180</u>
 Total current liabilities	 298,481	 243,460
 <b>NET ASSETS, w/o donor restrictions</b>		
Board designated, AMO	62,606	62,606
Other	<u>1,294,283</u>	<u>1,063,201</u>
 <b>TOTAL NET ASSETS, w/o donor restrictions</b>	 <u><b>1,356,889</b></u>	 <u><b>1,125,807</b></u>
 <b>TOTAL LIABILITIES AND NET ASSETS</b>	 <u><b>\$1,655,370</b></u>	 <u><b>\$ 1,369,267</b></u>

# BY THE NUMBERS

## SAFETY CONTEST

In the 1980's the Midwest Food Processors Association established a contest where individual processor plants compare safety records and are awarded prizes noting their accomplishments. The MWFPFA Safety Contest is highlighted yearly at the Annual Convention.

The contest compares recordable incident rates and lost workday cases each month and culminates with awards being presented to the winner in five categories. Honor roll awards are presented to the members in the top third of each category.

The five categories are currently broken down into employee hours worked by the facility.

1.  $\leq 75,000$  employee hours
2. = or  $> 75,000$  employee hours but  $< 150,000$  employee hours
3. = or  $> 150,000$  employee hours but  $< 250,000$  employee hours
4. = or  $> 250,000$  employee hours but  $< 400,000$  employee hours
5.  $> 400,000$  employee hours

At present, there are 35 employer units reporting for a total of over 15,000,000 annual employee hours.



## 2020 WINNERS LISTED BELOW. CONGRATULATIONS TO ALL.

### FIRST PLACE AWARDS FOR EACH OF FIVE CATEGORIES:

#### $< 75,000$ Employee Hours No Injuries

- Chippewa Valley Bean, Menomonie

#### $> 75,000$ - $< 150,000$ Employee Hours No Injuries

- Seneca Foods Corp., Oakfield

#### $> 150,000$ - $< 250,000$ Employee Hours No Injuries

- Lakeside Foods, Inc., New Richmond

#### $> 250,000$ - $< 400,000$ Employee Hours No Injuries

- Seneca Foods Corp., Blue Earth

#### $> 400,000$ Employee Hours No Injuries

- Lakeside Foods, Inc., Manitowoc Distribution Center

### HONOR ROLL FOR EACH OF FIVE CATEGORIES RANKED ACCORDING TO INCIDENT RATE IS AS FOLLOWS:

#### $< 75,000$ Employee Hours

- Del Monte Foods, Plover

#### $> 75,000$ - $< 150,000$ Employee Hours

- Lakeside Foods, Inc., Poynette Distribution Center

#### $> 150,000$ - $< 250,000$ Employee Hours

- Lakeside Foods, Inc., Belgium

### HONOR ROLL continued

#### $> 250,000$ - $< 400,000$ Employee Hours

- Bush Brothers & Company
- Seneca Foods Corp., Gillett

#### $> 400,000$ Employee Hours

- Birds Eye/Conagra, Darien
- Lakeside Foods, Inc., Plainview
- Faribault Foods, Inc.
- Lakeside Foods, Inc., Owatonna

### SPECIAL AWARDS

#### 1,000 Days with No Disabling Injuries Awards

- Seneca Foods Corp., Central Sands/Hancock F.D.
- Seneca Foods Corp., Princeville
- Lakeside Foods, Inc., Reedsburg

#### Greatest Improvement Recordable Incident Rate

- Seneca Foods, Gillett

# 2021 SPONSORS

*Thank you for your continued support!*

## SUMMIT & SCRAMBLE

Alliant Energy	Hydrite Chemical Company	Plainfield Trucking, Inc.
Anderson Chemical Company	Hydrotex	ProEx Food, LLC
Bonduelle USA, Inc.	JJ Keller & Associates, Inc.	Seminis Vegetable Seeds
Bush Brothers & Company	JAX, Inc.	Seneca Foods Corporation
C.D. Smith Construction	Lakeside Foods, Inc.	Silgan Containers Manufacturing
Chippewa Valley Bean Company	Lubriplate Lubricants Company	Summit Refrigeration Group
Crites Seed, Inc.	Lyco Manufacturing, Inc.	Syngenta Vegetable Seeds Inc.
Crown Cork & Seal USA, Inc.	M3 Insurance	Trivium Packaging,
Ellingson Companies	Nelson-Jameson, Inc.	Verder, Inc.
Gallatin Valley Seed Company, Inc.	Oxbo International Corporation	
Harris Moran Seed Company	Pearl Engineering Corporation	

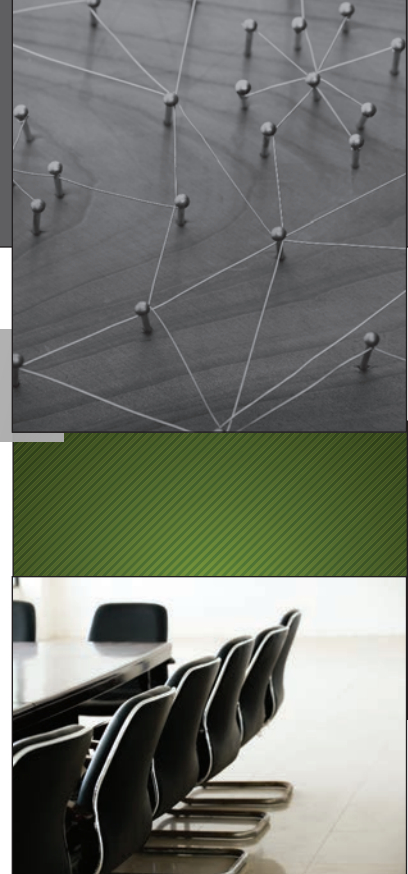
## SPORTING CLAYS & SCHOLARSHIP FUNDRAISER

Ampco Pumps Company	Lakeside Foods Inc.	Seminis Vegetable Seeds
Bush Brothers & Company	Lyco Manufacturing	Seneca Foods Corporation
Chippewa Valle Bean Company	Michael Best & Friedrich LLP	Silgan Containers Manufacturing
Harris Moran Seed Company	Pearl Engineering Corporation	
JP Cullen / Cushman & Wakefield	Pure Line Seeds, Inc.	

## CONVENTION & PCC

Alliant Energy	Deville Technologies, Inc.	PBBS Equipment Corporation
Anderson Chemical Company	Doral Corporation	Riffy Transload, LLC
Applied Science, Inc.	Gallatin Valley Seed Company	Seminis Vegetable Seeds
Ball Metalpack	Harris Moran Seed Company	Seneca Foods Corporation
Bonduelle USA, Inc.	Hays/Part of the Brown & Brown Team	Silgan Containers Manufacturing
Bush Brothers & Company	Hydrite Chemical Company	Syngenta Vegetable Seeds
Caterpillar Building Construction Products	Hydrotex	Trivium Packaging
ChemStation of Wisconsin	Illinois Seed Foundation	WDS Construction
Chippewa Valley Bean Company	Key Technology, Inc.	
Crites Seed, Inc.	Lakeside Foods, Inc.	
Crookham Company	Lyco Manufacturing, Inc.	
Crown Cork & Seal USA, Inc.	M3 Insurance	
Del Monte Foods	Michael Best & Friedrich LLP	
DeVere Chemical Company	Nelson-Jameson, Inc.	
	Oxbo International Corporation	

# 2021 LEADERSHIP



## BOARD OF DIRECTORS

### **Mark Enter**

#### **CHAIRMAN**

Vice President of Operations  
Lakeside Foods Inc.

### **Tom Kwak**

#### **VICE CHAIRMAN**

COO  
Chippewa Valley Bean

### **Brad Krings**

#### **SECRETARY/TREASURER**

Director of Operations  
Bush Brothers & Company

### **Rob Anderson**

#### **IMMEDIATE PAST CHAIRMAN**

Vice President, Operations  
Ontario, Alberta & USA  
Bonduelle, USA Inc.

### **Jon Brekken**

Vice President Seed & Western Veg Ops  
Seneca Foods Corporation

### **David Barrett**

Plant Manager  
Birds Eye/Conagra

### **Gary Crowder**

CEO  
Smith Frozen Foods

### **Ryan M. Downs**

President  
GLK Foods, Inc.

### **Bob Goeres**

President  
Lodi Canning Company

### **Jeff Griep**

Agriculture Procurement Manager  
B & G Foods

### **Chris Jones**

Senior Director of Manufacturing  
McCain Foods USA, Inc.

### **Russell Schieber**

Vice President Operations Support  
Brakebush Brothers, Inc.

### **Ken Sevcik (Jan-Mar)**

Director of Tech Services  
Faribault Foods

### **Dave Tieman (June-Dec)**

Vice President/Innovation & Technology  
Faribault Foods

### **Mark Zblewski**

Director of Operations  
Del Monte Foods

## **ASSOCIATE REPRESENTATIVES**

### **Dean Becker**

Midwest Sales  
A & K Development

### **Steve Hughes**

CEO  
Lycio Manufacturing Inc

# COMMITTEE ROSTER

## AMO

**Dean Becker**  
A & K Development

**Tom Brown**  
ISG

**Jim Cross**  
JAX, Inc.

**Scott Dornbush**  
Neil Dornbusch & Associates

**Ed Faulks**  
Hydro-Thermal Corp.

**Justin Foster**  
Silgan Containers Mfg.

**Nick Hammer**  
Trivium Packaging

**Steve Hughes**  
Lyco Manufacturing Inc.

**Kandyce Hunter**  
Applied Science, Inc.

**Mike Keller**  
JAX Inc.

**Nick Maglio**  
ProEx Food, LLC

**Jessie Kraft**  
Silgan Containers Mfg.

**Dan Meyer**  
Syngenta Vegetable Seeds

**Peter Perry**  
Trivium Packaging

**April Pream**  
Silgan Containers Mfg.

**Chris Qualizza**  
Lubriplate Lubricants Co.

**Mark Roedl**  
Key Technology, Inc.

**Tom Rucks**  
Tufco Flooring

**Troy Sangren**  
Crites Seed, Inc.

**Adam Sommer**  
Crown Cork & Seal USA, Inc.

**Nehemiah White**  
Deville Technologies, Inc.

**John Winegarden**  
Central Storage & Warehouse

## CONVENTION

**Jim Cross**  
JAX, Inc.

**Scott Dornbush**  
Neil Dornbusch & Associates

**Craig Elonen**  
Bush Brothers & Company

**Ed Faulks**  
Hydro-Thermal Corp.

**Mark Forsting**  
Seneca Foods Corp.

**Kandyce Hunter**  
Applied Science, Inc.

**James Kuester**  
Pearl Engineering Corp.

**Nick Maglio**  
ProEx Food, LLC

**April Pream**  
Silgan Containers Mfg.

**Adam Sommer**  
Crown Cork & Seal USA, Inc.

**Brian Strauch**  
Bush Brothers & Co.

**Sharon Wahrmund**  
SSI Schaefer

**Nehemiah White**  
Deville Technologies, Inc.

**Mark Zblewski**  
Del Monte Foods

# COMMITTEE ROSTER

## ENVIRONMENT

**Ben Bashaw**  
Lakeside Foods, Inc.

**Todd Boehne**  
Conagra Brands

**Delanie Breuer**  
Reinhart Boerner Van Deuren SC

**Rob Brillhart**  
Foth Infrastructure & Environment

**Chris Bunes**  
Ocean Spray

**Peter Cormier**  
McCain Foods USA, Inc.

**David Crass**  
Michael Best & Friedrich, LLP

**Kevin Dornbrook**  
Bonduelle USA, Inc.

**Linda Englander Mills**  
Clean Water Technology

**Mark Enter**  
Lakeside Foods Inc.

**Taylor Fritsch**  
Michael Best & Friedrich, LLP

**Megan Garcia**  
Conagra Brands

**Pete Gengler**  
Sno Pac Foods, Inc.

**Doug Hahn**  
McCain Foods USA, Inc.

**Art Hattersley**  
Birds Eye/Conagra

**Mark Hobbs**  
Seneca Food Corp.

**Peter Huettl**  
Applied Science, Inc.

**Nicholas Huettl**  
Applied Science, Inc.

**Mike Keel**  
Del Monte Foods

**Anthony Kimble**  
Faribault Foods, Inc.

**Patrick Madery**  
Ellingson Companies

**Laura Mushinski**  
Seneca Foods Corp.

**Jeromy Nickelsen**  
Lakeside Foods Inc.

**Kyle Novak**  
Faribault Foods, Inc.

**Jim Nelson**  
Faribault Foods, Inc.

**Dan Tolan**  
Bush Brothers & Co.

**Sheryl Pham**  
Foth Infrastructure & Env.

**Michele Punzel**  
Birds Eye/Conagra

**Justin Reynolds**  
Del Monte Foods

**Claudia Santiago**  
Conagra Brands

**Russell Schieber**  
Brakebush Brothers, Inc.

**Pete Simon**  
Lakeside Foods, Inc.

**Davie Tieman**  
Faribault Foods Inc.

**Lana Tullis**  
Burns & McDonnell

**Craig Urban**  
Lodi Canning Company

**Paul Wiemann**  
Seneca Foods Corp.

**Vaughn Zuleger**  
GLK Foods, LLC



## FOOD SCIENCE

**Kimberly Challoner**  
Seneca Foods Corp.

**Mark Collins**  
McCain Foods USA Inc.

**Dr. Srinivasan Damodaran**  
University of Wisconsin

**Janet DePirro**  
Lakeside Foods Inc.

**Dr. Joellen Feirtag**  
University of Minnesota  
Food Science/Nutrition

**Jean Finger**  
Bush Brothers & Co.

**Megan Garcia**  
Conagra Brands

**Pete Gengler**  
Sno Pac Foods Inc.

**Jeffrey Griep**  
B & G Foods, Inc.

**Tim Haley**  
Bush Brothers & Co.

**Matt Henschler**  
Seneca Foods Corp.

**Tracy Hughes**  
Bush Brothers & Co.

**Barbara Ingham**  
University of Wisconsin AG  
& LSC Food Science

**Jeff Koeze**  
Koeze Company

**Nate Kuenkel**  
Bush Brothers & Co.

**Tricia Kwak**  
Chippewa Valley Bean

**Steve Lammers**  
Seneca Foods Corp.

**James Morey**  
Del Monte Foods

**John Rusiniak**  
Lakeside Foods, Inc.

**Ben Scherwitz**  
Seneca Foods Corp.

**Tom Scola**  
Brakebush Brothers Inc.

**Kathy Sheehan**  
Sno Pac Foods Inc.

**Cinda Stricklen**  
Lakeside Foods Inc.

**Dr. P.C. Vasavada**  
PCV & Associates, LLC

## HUMAN RESOURCES

**Aimee Jo Castleberry**  
Seneca Foods Corp.

**Melissa Cuevas**  
Birds Eye/Conagra

**Thomas Dill**  
McCain Foods USA, Inc.

**Mario Escareno**  
Lakeside Foods, Inc.

**Dustin Farberg**  
Seneca Foods Corp.

**Shawn Fliehman**  
JJ Keller & Associates

**Megan Garcia**  
Conagra Brands

**Marla Geerds**  
Bonduelle USA, Inc.

**Pete Gengler**  
Sno Pac Foods, Inc.

**Dave Greenwood**  
Lakeside Foods Inc.

**Nancy Haldeman**  
Bush Brothers & Company

**Erica Kunze**  
Lakeside Foods, Inc.

**Kate Lambert**  
Bonduelle USA, Inc.

**Debra Lein**  
Faribault Foods, Inc.

**Tracy Pleus**  
Lakeside Foods, Inc.

**Becky Sabelko**  
Bush Brothers & Company

**Jerry Van Oort**  
Russell Associates

**Amy Wolter**  
Del Monte Foods

# COMMITTEE ROSTER

## Illinois

**Lee Anderson**  
General Mills, Inc.

**Peter Bittorf**  
McCain Foods USA, Inc.

**Jon Brekken**  
Seneca Foods Corp.

**Ian Mitchell**  
McCain Foods USA, Inc.

**Gregg Ruffalo**  
Plainfield Trucking

**Steve Savell**  
Bush Brothers & Co.

**Mark Zblewski**  
Del Monte Foods

## Minnesota

**Lee Anderson**  
General Mills, Inc.

**Jon Brekken**  
Seneca Foods Corp.

**Cindy Brown**  
Chippewa Valley Bean

**Scott Dornbusch**  
Neil Dornbusch & Associates

**Justin Foster**  
Silgan Containers Mfg.

**Megan Garcia**  
Conagra Brands

**Pete Gengler**  
Sno Pac Foods, Inc.

**Paul Hendrickson**  
Seneca Foods Corp.

**Claudia Santiago**  
Conagra Brands

**Russell Schieber**  
Brakebush Brothers, Inc.

**Dave Tieman**  
Faribault Foods

## Wisconsin

**Lee Anderson**  
General Mills Inc.

**Peter Bittorf**  
McCain Foods USA, Inc.

**John Brekken**  
Seneca Foods Corp.

**Cindy Brown**  
Chippewa Valley Bean

**Megan Garcia**  
Conagra Brands

**Tricia Kwak**  
Chippewa Valley Bean

**Tom Kwak**  
Chippewa Valley Bean

**Roy Lambrecht**  
Bonduelle, USA

**Chris La Rowe**  
Wisconsin Public Service

**Ian Mitchell**  
McCain Foods USA, Inc.

**Claudia Santiago**  
Conagra Brands

**Steve Savell**  
Bush Brothers & Company

**Russell Schieber**  
Brakebush Brothers, Inc.

**Peter Simon**  
Lakeside Foods, Inc.

**Dan Tolan**  
Bush Brothers & Co.

**Mark Van Kampen**  
Bush Brothers & Co.

**Mark Zblewski**  
Del Monte Foods



# RAW PRODUCTS

**Ted Arnzen**  
Gallatin Valley Seed Co.

**Matt Badtke**  
Del Monte Foods

**Doug Baneck**  
Bonduelle USA, Inc.

**Amanda Beck**  
Seneca Foods Corp.

**Courtney Breedlove**  
Bonduelle USA, Inc.

**Larry Bylsma**  
HM. Clause, Inc.

**Joe Cecil**  
Syngenta Vegetable Seeds

**Jed Colquhoun**  
University of Wisconsin

**Pieter Droegkamp**  
Crookham Company

**Trevor Frank**  
Illinois Foundation Seeds, Inc.

**Vincent Fritz**  
University of Minnesota

**Casey Ganskie**  
Seminis Vegetable Seeds

**Pete Gengler**  
Sno Pac Foods, Inc.

**Amanda Gevens**  
University of Wisconsin

**Bob Goeres**  
Lodi Canning Company

**Irwin Goldman**  
University of Wisconsin

**Jeffrey Griep**  
B & G Foods, Inc.

**Russ Groves**  
University of Wisconsin

**Katie Hallcock**  
Seminis Vegetable Seeds

**Jeff Haugen**  
Lakeside Foods, Inc.

**Dan Hoffmann**  
Brotherton Seed Company

**Sabrina Huebl**  
Del Monte Foods

**William Hutchison**  
University of Minnesota

**Bryan Jensen**  
University of Wisconsin

**Josh Johnson**  
Chippewa Valley Bean

**Zoher Karimjee**  
Syngenta Vegetable Seeds

**Kerry Larson**  
McCain Foods USA, Inc.

**Jason Lenders**  
Seneca Foods Corp.

**John Lomurut**  
Del Monte Foods

**Mark MacPhail**  
McCain Foods USA, Inc.

**Jennifer Maloney**  
Bayer Crop Science

**Dan Meyer**  
Syngenta Vegetable Seeds

**Paul Mitchell**  
University of Wisconsin

**Mark Myers**  
Seminis Vegetable Seeds

**Gary Paulson**  
Birds Eye/Conagra

**Ken Rivers**  
Syngenta Vegetable Seeds

**Charlie Rohwer**  
University of Minnesota

**James Eckert**  
Pure Line Seeds, Inc.

**Carl Rosen**  
University of Minnesota

**Matt Ruark**  
University of Wisconsin

**Troy Sangren**  
Crites Seeds, Inc.

**Greg Schad**  
Pure Line Seeds, Inc.

**Dave Sollman**  
Harris Moran Seed Company

**Mark Stangel**  
Crites Seed, Inc.

**Justin Storlie**  
Birds Eye/Conagra

**Jim Thomasson**  
Seminis Vegetable Seeds

**Chris Thompson**  
Syngenta Vegetable Seeds

**William Tracy**  
University of Wisconsin

**Robert Walters**  
Field Watch

**Yi Wang**  
University of Wisconsin

**Jerry Wegner**  
Illinois Foundation Seeds, Inc.

**Wayne Wells**  
Hartung Brother, Inc.

**John Williams**  
Lakeside Foods, Inc.

**Marty Williams**  
University of Illinois

# COMMITTEE ROSTER

**Alan Bodden**  
Seneca Foods Corporation

**Brian Burbach**  
Bonduelle USA, Inc.

**Todd Campbell**  
Birds Eye/Conagra

**Doug Dannen**  
Pearl Engineering Corporation

**Shawn Fliehm**  
JJ Keller & Associates

**James Gower**  
Chippewa Valley Bean

**Nancy Haldeman**  
Bush Brothers & Company

**Matt Hathaway**  
Seneca Foods Corp.

**Harry Henschler**  
Seneca Foods Corp.

**Anthony Kimble**  
Faribault Foods, Inc.

**Scott Ostrenga**  
Lakeside Foods, Inc.

**Charles Palmer**  
Michael Best & Friedrich, LLP

**Gary Pelot**  
Pearl Engineering Corporation

**Donna Prather**  
McCain Foods USA, Inc.

**Justin Reynolds**  
Del Monte Foods

**Martin Rutkowski**  
McCain Foods USA, Inc.

**Craig Urban**  
Lodi Canning Company

## DATES OF INTEREST

### January

- Scholarship Information Distributed
- Sponsorship Outreach Begins for 2022 Events

### February

- Research Project Proposals Due
- Accident Investigation Seminar (Feb 23)

### March

- Leadership Seminar (Mar 24-tentative)
- Research Project Proposals Awarded
- Membership Directory Updates Begin
- MWFP/WCMA Environmental Committee Meeting (Mar 16-tentative)

### April

- Sanitation Seminar (Apr 28-tentative)

### May

- MWFP Scholarships Awarded
- Membership Directory to Print

### June

- Spring Summit & Scramble (June 2)
- Raw Products/Haltvick Group
- Wage Survey Data Collection Begins

### July

- Friday/Weckel Scholarships Awarded

### August

- Raw Products/Haltvick Group
- Wage Survey Published

### September

- Raw Products/Haltvick Group

### October

- Sporting Clays Challenge (Oct. 6-tentative)

### December

- Annual Convention & Processing Crops Conference (Nov. 29-Dec. 1, 2022)

A Winter Webinar Series is planned for 2022.  
Dates and topics will be announced at a later date.