After a tumultuous 2020, 2021 hasn’t exactly been normal for the food processing industry. Demand remains elevated while labor constraints seem to be here to stay.

As our industry navigates the demands of production in the current environment, I’m continually amazed by all the efforts made by those who work in this industry for the goal of feeding America. I am proud to represent you before the lawmakers, regulatory agencies, media, trade groups, and chambers of commerce that the Association interacts with at the state and federal levels.

The active engagement of our Board of Directors, the volunteers on our member committees, and the team working in the Association office all provide the foundation on which our industry can rely.

As we return to more traditional in-person training, programs, and networking, the Association maintained its support of educational scholarships and was able to boost our support for agricultural research. This past year we published a 2021 Membership Directory and issued a 2021 Wage Survey.

As the nation comes off a pandemic peak, we have worked aggressively with state and federal regulators and legislators to improve the regulatory and legal environment impacting food manufacturing in the new environment.

Please reaffirm your membership in MWFPA and consider what’s in the pages of this Annual Report.

Though 2021 is drawing to a close, there is much our industry can be pleased with: a growing and dedicated base of members, the Association’s continued sound financial strength, and a strong Board which ensures our group’s programs and activities benefit all of our members.

Thank you for your engagement and support in 2021. May you have a prosperous 2022!

JASON CULOTTA
PRESIDENT

I’m continually amazed by all the efforts made, by those who work in this industry, for the goal of feeding America.
<table>
<thead>
<tr>
<th>Section</th>
<th>Pages</th>
</tr>
</thead>
<tbody>
<tr>
<td>Advocacy, Research &amp; Education</td>
<td>1-2</td>
</tr>
<tr>
<td>Member Services</td>
<td>3-4</td>
</tr>
<tr>
<td>Financial Position</td>
<td>5-6</td>
</tr>
<tr>
<td>2021 Sponsors</td>
<td>8</td>
</tr>
<tr>
<td>Leadership &amp; Committee Rosters</td>
<td>9-15</td>
</tr>
</tbody>
</table>

MWFPA is the foremost legislative voice of the food processing industry in the Midwest, representing food processors before the state legislatures and regulatory agencies in Illinois, Minnesota and Wisconsin.
This year, MWFPA again worked on many bills and proposed rules that impact food processors.

MWFPA serves as a liaison between the industry and state and federal regulatory agencies and represents the industry before the legislatures in Illinois, Minnesota, and Wisconsin on environmental, business, safety, food safety, labor, transportation, and other issues.

Below are some of the many issues we addressed at the state and federal levels during the past year:

- Maintained reasonable standards in Minnesota and Wisconsin to allow employers to safely provide workplaces, housing, and transportation for the seasonal workers many in our industry rely upon.
- Engaged with a coalition of Wisconsin industry partners and trade associations to respond to extremely restrictive standards advanced by regulators for PFAS compounds, including involuntary testing of member facilities.
- Ensured that food and agriculture workers were given priority in the “Phase 1B” vaccine allocations this past spring in Minnesota and Wisconsin.
- Worked with industry partners in Illinois and Minnesota to educate on legislation to ban the use of PFAS in food packaging.
- Advocated with the Wisconsin DNR to improve proposed land application guidance issued for processors and growers.
- Sought the return of canned fruits and vegetables to eligibility under the Minnesota WIC program.
- Opposed administrative overreach proposed in the Wisconsin NR 151 (runoff) and NR 216 (stormwater) rules.

MWFPA works on federal legislation and regulations through American Fruit & Vegetable Processors & Growers Coalition and focuses our efforts on the Midwest delegation:

- Opposed federal tariffs and quotas on tinplate steel, taking the message directly to policymakers in DC.
- Sought further clarification for the processing industry on working through pandemic-era standards.
- Promoted equal treatment of fresh and processed vegetables in federal food programs.
- Supported expanding trade opportunities to benefit our processors and growers.
**EDUCATION**

- Winter Webinar Series – Eight webinars offered from February to May on varying topics ranging from cyber liability to HACCP/Preventive Controls to Psychological Behaviors of Employees.
- Processing Crops Conference – Held in-person this year with 11 presentations on a variety of crop-related subjects, including updates on MWFPA-funded research projects.
- Annual Convention – 16 different breakout sessions grouped in occupational safety, food safety, environmental, and HR tracks.
- OSHA 10-Hour Seminar – Tailored for food processing plants.
- Seed Trials – Held in Waseca, MN and Hancock, WI last summer.

**SCHOLARSHIPS**

MWFPA awards three different scholarships to students affiliated with the industry. Generous financial contributions received from MWFPA members through voluntary dues check-off, the annual Sporting Clays Classic, challenge holes at the Golf Outing, and the Silent Auction allow us to offer assistance to deserving students.

Friday & Weckel Scholarships: Seven students studying food science or agriculture were awarded $2,500 scholarships through the Carleton A. Friday and Kenneth G. Weckel Scholarship funds. The annual awards are provided to deserving college undergrads in the University of Wisconsin system.

MWFPA Scholarship: These recipients are the children of processor and associate member employees. Fourteen students were each awarded $1,000 to attend the post-secondary school of their choice.

**RESEARCH**

Processors and seed companies funded $80,000 in research through the universities of Minnesota and Wisconsin during 2021. This research helps the Midwest retain its position as the leader in the production of processed fruits and vegetables.
PROPERTY & CASUALTY INSURANCE PROGRAM

In partnership with Hays Companies, MWFPA provides its members with an exclusive property & casualty insurance program that is written specifically for our industry. A complete insurance program is offered for all business types, from processor to manufacturers, logistics to wholesaler and anything in between. No market segment is excluded, and no organization is too large or too small. Please contact Kathy Yoss at Hays Companies at (414) 259-8405.

PAYMENT PROCESSING & SOLUTIONS PROGRAM

EVO B2B is an acquirer, processor and technology partner all in one. EVO provides clients with payment acceptance technologies, seamless integrations with ERPs, accounts receivable automation and industry-leading client support. How do they save you money? They settle credit card transactions without a third party, and they specialize in helping companies make the process of collecting payments more efficient and more secure. To learn more please call Bob Berding at (720) 745-7707.

ENERGY COST SAVINGS PROGRAM

This member benefit takes the guesswork out of energy contracts, giving you a way to save on electricity and gas in deregulated markets. Designed to help you save time, money, and create budget certainty on the energy procurement process, APPI Energy identifies the wide range of energy supplier prices across the country and utilizes that data to lower operating expenses for their clients. Recommendations to MWFPA members regarding when to buy energy, and which contract length is best, are based on extensive data analytics and 24 years of industry experience.

To get started, please contact APPI Energy at (667) 320-1135.

DISCOUNTS TO MWFPA MEMBERS

Caterpillar is offering members a discount on select Caterpillar Building Construction Products machines, including telehandlers and wheel loaders, and attachments through December 31, 2021. Please ask MWFPA staff for a promotional flier to take to your local Caterpillar dealer to qualify for the MWFPA discount (valued up to $2,750).

MWFPA members are eligible for a discount on J.J. Keller videos and on-line course offerings across the spectrum of OSHA, Driver/DOT, workplace safety, HR/legal, Hazmat and other training. Contact Nick Henning at nhenning@jjkeller or call (800) 843-3174, ext 2895 to learn more.
COMMITTEES

MWFPAs committees center on member involvement and help drive the Association. Volunteer leadership provides the direction that makes MWFPAs truly a member-driven organization. Our committees provide talented individuals an avenue to serve their industry in a way that benefits all member companies. If you are interested in serving on a committee, please contact Jason Culotta.

- AMO
- CONVENTION
- ENVIRONMENTAL
- FOOD SCIENCE & TECHNOLOGY
- HUMAN RESOURCES
- LEGISLATIVE (IL, MN, WI)
- RAW PRODUCTS
- SAFETY

MEMBER DIRECTORY

The Association issues an annual printed directory as well as an online version listing key personnel and products/services produced this past summer.

WAGE SURVEY

Midwest Food Products Association conducts an annual wage survey of its processor members and shares the resulting report each year with members who choose to share wage data. This survey was developed by the MWFPAs Human Resources Committee. The committee members will review and approve the purpose and content of the survey during first quarter of 2022 and the survey will be offered, and data requested, from June 1st to August 31, 2022. The results will be published in September.

The report is divided into three sections. Section I provides data relative to full time employees; Section II provides data relative to seasonal employees; and Section III summarizes survey data regarding pay differentials, bonuses (for both full time and seasonal employees) in addition to union membership.

Plants of participating companies have been divided into two regions:

REGION I - those in Minnesota and Wisconsin above a line beginning in Green Bay, Wisconsin and moving west along State Highway 29, connecting with Interstate Highway 94, and continuing west through the Minneapolis/St. Paul region where it connects with State Highway 7 and continues west along U.S. Highway 272, ending at the Minnesota state border.

REGION II - all those in Illinois, Wisconsin and Minnesota that are south of the boundary line utilized for Region I.

All MWFPAs processor are invited to participate in the survey. A total of seven companies participated in the survey in 2021. The response yielded a final data set of 26 participating company plants from Illinois, Minnesota, and Wisconsin. We hope more processor companies will consider participating in the survey in 2022.
The Association's financial position continues to be strong.

- The annual budget for 2020-21 was nearly $550,000 and will be $850,000 for 2021-22.
- The Association continues to maintain over $1.2 million in reserves.
- With a “normal” budget this year, our reserve ratio remains a very healthy 20 months of expenses, outpacing the industry standard of six months.

### INCOME 2020-21 FISCAL YEAR

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Processor Dues</td>
<td>28%</td>
</tr>
<tr>
<td>Associate Dues</td>
<td>10%</td>
</tr>
<tr>
<td>Convention/Summit</td>
<td>9%</td>
</tr>
<tr>
<td>Seminars/Education</td>
<td>12%</td>
</tr>
<tr>
<td>Research Contributions</td>
<td>9%</td>
</tr>
<tr>
<td>Investment Income</td>
<td>29%</td>
</tr>
<tr>
<td>Miscellaneous</td>
<td>3%</td>
</tr>
</tbody>
</table>

### EXPENSES 2020-21 FISCAL YEAR

<table>
<thead>
<tr>
<th>Source</th>
<th>Percentage</th>
</tr>
</thead>
<tbody>
<tr>
<td>Operations</td>
<td>37%</td>
</tr>
<tr>
<td>Convention/Summit</td>
<td>10%</td>
</tr>
<tr>
<td>Seminars/Education</td>
<td>17%</td>
</tr>
<tr>
<td>Research</td>
<td>14%</td>
</tr>
<tr>
<td>Advocacy</td>
<td>20%</td>
</tr>
<tr>
<td>Scholarships</td>
<td>2%</td>
</tr>
</tbody>
</table>

FINANCIAL POSITION
## MIDWEST FOOD PRODUCTS ASSOCIATION
### Statement of Financial Position
#### September 30, 2021 and 2020

### ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Cash and cash equivalents</td>
<td>$241,616</td>
<td>$256,891</td>
</tr>
<tr>
<td>Restricted cash</td>
<td>13,631</td>
<td>22,277</td>
</tr>
<tr>
<td>Accounts receivable</td>
<td>95,459</td>
<td>58,670</td>
</tr>
<tr>
<td>Grants receivable</td>
<td>21,246</td>
<td>16,000</td>
</tr>
<tr>
<td>Prepaid expenses</td>
<td>34,291</td>
<td>13,641</td>
</tr>
<tr>
<td>Security deposits</td>
<td>0</td>
<td>77</td>
</tr>
<tr>
<td><strong>Total current assets</strong></td>
<td><strong>$406,243</strong></td>
<td><strong>$367,556</strong></td>
</tr>
</tbody>
</table>

### INVESTMENTS

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,238,379</td>
<td>$981,054</td>
</tr>
</tbody>
</table>

### PROPERTY AND EQUIPMENT

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Computer equipment</td>
<td>$7,324</td>
<td>$7,324</td>
</tr>
<tr>
<td>Office furniture and equipment</td>
<td>13,228</td>
<td>16,771</td>
</tr>
<tr>
<td>Leasehold improvements</td>
<td>5,983</td>
<td>5,983</td>
</tr>
<tr>
<td>Automobile</td>
<td>26,493</td>
<td>26,493</td>
</tr>
<tr>
<td><strong>Less accumulated depreciation</strong></td>
<td><strong>53,208</strong></td>
<td><strong>56,571</strong></td>
</tr>
<tr>
<td><strong>Net Property and equipment</strong></td>
<td><strong>10,748</strong></td>
<td><strong>20,657</strong></td>
</tr>
</tbody>
</table>

### TOTAL ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,655,370</td>
<td>$1,369,267</td>
</tr>
</tbody>
</table>

### LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Accounts payable and accrued expenses</td>
<td>$53,479</td>
<td>$27,003</td>
</tr>
<tr>
<td>American Fruit &amp; Vegetable Coalition</td>
<td>15,631</td>
<td>22,277</td>
</tr>
<tr>
<td>Grants payable</td>
<td>8,000</td>
<td>10,000</td>
</tr>
<tr>
<td>Contract liabilities</td>
<td>221,371</td>
<td>184,180</td>
</tr>
<tr>
<td><strong>Total current liabilities</strong></td>
<td>298,481</td>
<td>243,460</td>
</tr>
</tbody>
</table>

### NET ASSETS, w/o donor restrictions

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td>Board designated, AMO</td>
<td>62,606</td>
<td>62,606</td>
</tr>
<tr>
<td>Other</td>
<td>1,294,283</td>
<td>1,063,201</td>
</tr>
<tr>
<td><strong>TOTAL NET ASSETS, w/o donor restrictions</strong></td>
<td><strong>1,356,889</strong></td>
<td><strong>1,125,807</strong></td>
</tr>
</tbody>
</table>

### TOTAL LIABILITIES AND NET ASSETS

<table>
<thead>
<tr>
<th></th>
<th>2021</th>
<th>2020</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>$1,655,370</td>
<td>$1,369,267</td>
</tr>
</tbody>
</table>
SAFETY CONTEST

In the 1980’s the Midwest Food Processors Association established a contest where individual processor plants compare safety records and are awarded prizes noting their accomplishments. The MWFPA Safety Contest is highlighted yearly at the Annual Convention.

The contest compares recordable incident rates and lost workday cases each month and culminates with awards being presented to the winner in five categories. Honor roll awards are presented to the members in the top third of each category.

The five categories are currently broken down into employee hours worked by the facility.

1. $\leq 75,000$ employee hours
2. $= or >75,000$ employee hours but $<150,000$ employee hours
3. $= or >150,000$ employee hours but $<250,000$ employee hours
4. $= or >250,000$ employee hours but $<400,000$ employee hours
5. $>400,000$ employee hours

At present, there are 35 employer units reporting for a total of over 15,000,000 annual employee hours.

FIRST PLACE AWARDS FOR EACH OF FIVE CATEGORIES:

- **<75,000 Employee Hours No Injuries**
  - Chippewa Valley Bean, Menomonie

- **>75,000 - <150,000 Employee Hours No Injuries**
  - Seneca Foods Corp., Oakfield

- **>150,000 - <250,000 Employee Hours No Injuries**
  - Lakeside Foods, Inc., New Richmond

- **>250,000 - <400,000 Employee Hours No Injuries**
  - Seneca Foods Corp., Blue Earth

HONOR ROLL FOR EACH OF FIVE CATEGORIES RANKED ACCORDING TO INCIDENT RATE IS AS FOLLOWS:

- **<75,000 Employee Hours**
  - Del Monte Foods, Plover

- **>75,000 - <150,000 Employee Hours**
  - Lakeside Foods, Inc., Poynette Distribution Center

- **>150,000 - <250,000 Employee Hours**
  - Lakeside Foods, Inc., Belgium

HONOR ROLL continued

- **>250,000 - <400,000 Employee Hours**
  - Bush Brothers & Company
  - Seneca Foods Corp., Gillett

- **>400,000 Employee Hours**
  - Birds Eye/Conagra, Darien
  - Lakeside Foods, Inc., Plainview
  - Faribault Foods, Inc.
  - Lakeside Foods, Inc., Owatonna

SPECIAL AWARDS

1. **1,000 Days with No Disabling Injuries Awards**
   - Seneca Foods Corp., Central Sands/Hancock F.D.
   - Seneca Foods Corp., Princeville
   - Lakeside Foods, Inc., Reedsburg

   **Greater Improvement Recordable Incident Rate**
   - Seneca Foods, Gillett
### 2021 SPONSORS

**Thank you for your continued support!**

#### SUMMIT & SCRAMBLE

- Alliant Energy
- Anderson Chemical Company
- Bonduelle USA, Inc.
- Bush Brothers & Company
- C.D. Smith Construction
- Chippewa Valley Bean Company
- Crites Seed, Inc.
- Crown Cork & Seal USA, Inc.
- Ellington Companies
- Gallatin Valley Seed Company, Inc.
- Harris Moran Seed Company
- Hydrite Chemical Company
- Hydrotex
- JJ Keller & Associates, Inc.
- JAX, Inc.
- Lakeside Foods, Inc.
- Lubriplate Lubricants Company
- Lyco Manufacturing, Inc.
- M3 Insurance
- Nelson-Jameson, Inc.
- Oxbo International Corporation
- Pearl Engineering Corporation
- Plainfield Trucking, Inc.
- ProEx Food, LLC
- Seminis Vegetable Seeds
- Seneca Foods Corporation
- Silgan Containers Manufacturing
- Summit Refrigeration Group
- Syngenta Vegetable Seeds Inc.
- Trivium Packaging
- Verder, Inc.

#### SPORTING CLAYS & SCHOLARSHIP FUNDRAISER

- Ampco Pumps Company
- Bush Brothers & Company
- Chippewa Valley Bean Company
- Harris Moran Seed Company
- JP Cullen / Cushman & Wakefield
- Lakeside Foods Inc.
- Lyco Manufacturing
- Michael Best & Friedrich LLP
- Pearl Engineering Corporation
- Pure Line Seeds, Inc.
- Seminis Vegetable Seeds
- Seneca Foods Corporation
- Silgan Containers Manufacturing

#### CONVENTION & PCC

- Alliant Energy
- Anderson Chemical Company
- Applied Science, Inc.
- Ball Metalpack
- Bonduelle USA, Inc.
- Bush Brothers & Company
- Caterpillar Building Construction Products
- ChemStation of Wisconsin
- Chippewa Valley Bean Company
- Crites Seed, Inc.
- Crookham Company
- Crown Cork & Seal USA, Inc.
- Del Monte Foods
- DeVere Chemical Company
- Develle Technologies, Inc.
- Doral Corporation
- Gallatin Valley Seed Company
- Harris Moran Seed Company
- Hays/Part of the Brown & Brown Team
- Hydrite Chemical Company
- Hydrotex
- Illinois Seed Foundation
- Key Technology, Inc.
- Lakeside Foods, Inc.
- Lyco Manufacturing, Inc.
- M3 Insurance
- Michael Best & Friedrich LLP
- Nelson-Jameson, Inc.
- Oxbo International Corporation
- PBBS Equipment Corporation
- Riffy Transload, LLC
- Seminis Vegetable Seeds
- Seneca Foods Corporation
- Silgan Containers Manufacturing
- Syngenta Vegetable Seeds
- Trivium Packaging
- Trivium Packing
- WDS Construction
2021 LEADERSHIP

BOARD OF DIRECTORS

Mark Enter
Chairman
Vice President of Operations
Lakeside Foods Inc.

Tom Kwak
Vice Chairman
COO
Chippewa Valley Bean

Brad Krings
Secretary/Treasurer
Director of Operations
Bush Brothers & Company

Rob Anderson
Immediate Past Chairman
Vice President, Operations
Ontario, Alberta & USA
Bonduelle, USA Inc.

Jon Brekken
Vice President Seed & Western Veg Ops
Seneca Foods Corporation

David Barrett
Plant Manager
Birds Eye/Conagra

Gary Crowder
CEO
Smith Frozen Foods

Ryan M. Downs
President
GLK Foods, Inc.

Bob Goeres
President
Lodi Canning Company

Jeff Griep
Agriculture Procurement Manager
B & G Foods

Chris Jones
Senior Director of Manufacturing
McCain Foods USA, Inc.

Russell Schieber
Vice President Operations Support
Brakebush Brothers, Inc.

Ken Sevcik (Jan-Mar)
Director of Tech Services
Faribault Foods

Dave Tieman (June-Dec)
Vice President/Innovation & Technology
Faribault Foods

Mark Zblewski
Director of Operations
Del Monte Foods

ASSOCIATE REPRESENTATIVES

Dean Becker
Midwest Sales
A & K Development

Steve Hughes
CEO
Lyco Manufacturing Inc
COMMITTEE ROSTER

AMO

Dean Becker  
A & K Development

Kandyce Hunter  
Applied Science, Inc.

Mark Roedl  
Key Technology, Inc.

Tom Brown  
ISG

Mike Keller  
JAX Inc.

Tom Rucks  
Tufco Flooring

Jim Cross  
JAX, Inc.

Nick Maglio  
ProEx Food, LLC

Troy Sangren  
Crites Seed, Inc.

Scott Dornbush  
Neil Dornbusch & Associates

Jessie Kraft  
Silgan Containers Mfg.

Adam Sommer  
Crown Cork & Seal USA, Inc.

Ed Faulks  
Hydro-Thermal Corp.

Dan Meyer  
Syngenta Vegetable Seeds

Nehemiah White  
Deville Technologies, Inc.

Justin Foster  
Silgan Containers Mfg.

Peter Perry  
Trivium Packaging

John Winegarden  
Central Storage & Warehouse

Nick Hammer  
Trivium Packaging

April Pream  
Silgan Containers Mfg.

CONVENTION

Steve Hughes  
Lyco Manufacturing Inc.

Chris Qualizza  
Lubriplate Lubricants Co.

Jim Cross  
JAX, Inc.

Kandyce Hunter  
Applied Science, Inc.

Brian Strauch  
Bush Brothers & Co.

Scott Dornbush  
Neil Dornbusch & Associates

James Kuester  
Pearl Engineering Corp.

Sharon Wahrmund  
SSI Schaefer

Craig Elonen  
Bush Brothers & Company

Nick Maglio  
ProEx Food, LLC

Nehemiah White  
Deville Technologies, Inc.

Ed Faulks  
Hydro-Thermal Corp.

April Pream  
Silgan Containers Mfg.

Mark Zblewski  
Del Monte Foods

Mark Forsting  
Seneca Foods Corp.

Adam Sommer  
Crown Cork & Seal USA, Inc.
<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Position</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ben Bashaw</td>
<td>Lakeside Foods, Inc.</td>
</tr>
<tr>
<td>Todd Boehne</td>
<td>Conagra Brands</td>
</tr>
<tr>
<td>Delanie Breuer</td>
<td>Reinhart Boerner Van Deuren SC</td>
</tr>
<tr>
<td>Rob Brillhart</td>
<td>Foth Infrastructure &amp; Environment</td>
</tr>
<tr>
<td>Chris Bunes</td>
<td>Ocean Spray</td>
</tr>
<tr>
<td>Peter Cormier</td>
<td>McCain Foods USA, Inc.</td>
</tr>
<tr>
<td>David Crass</td>
<td>Michael Best &amp; Friedrich, LLP</td>
</tr>
<tr>
<td>Kevin Dornbrook</td>
<td>Bonduelle USA, Inc.</td>
</tr>
<tr>
<td>Linda Englander Mills</td>
<td>Clean Water Technology</td>
</tr>
<tr>
<td>Mark Enter</td>
<td>Lakeside Foods Inc.</td>
</tr>
<tr>
<td>Taylor Fritsch</td>
<td>Michael Best &amp; Friedrich, LLP</td>
</tr>
<tr>
<td>Megan Garcia</td>
<td>Conagra Brands</td>
</tr>
<tr>
<td>Pete Gengler</td>
<td>Sno Pac Foods, Inc.</td>
</tr>
<tr>
<td>Doug Hahn</td>
<td>McCain Foods USA, Inc.</td>
</tr>
<tr>
<td>Art Hattersley</td>
<td>Birds Eye/Conagra</td>
</tr>
<tr>
<td>Mark Hobbs</td>
<td>Seneca Food Corp.</td>
</tr>
<tr>
<td>Peter Huettl</td>
<td>Applied Science, Inc.</td>
</tr>
<tr>
<td>Nicholas Huettl</td>
<td>Applied Science, Inc.</td>
</tr>
<tr>
<td>Mike Keel</td>
<td>Del Monte Foods</td>
</tr>
<tr>
<td>Anthony Kimble</td>
<td>Faribault Foods, Inc.</td>
</tr>
<tr>
<td>Patrick Madery</td>
<td>Ellingson Companies</td>
</tr>
<tr>
<td>Laura Mushinski</td>
<td>Seneca Foods Corp.</td>
</tr>
<tr>
<td>Jeremy Nickelsen</td>
<td>Lakeside Foods Inc.</td>
</tr>
<tr>
<td>Kyle Novak</td>
<td>Faribault Foods, Inc.</td>
</tr>
<tr>
<td>Jim Nelson</td>
<td>Faribault Foods, Inc.</td>
</tr>
<tr>
<td>Dan Tolan</td>
<td>Bush Brothers &amp; Co.</td>
</tr>
<tr>
<td>Sheryl Pham</td>
<td>Foth Infrastructure &amp; Env.</td>
</tr>
<tr>
<td>Michele Punzel</td>
<td>Birds Eye/Conagra</td>
</tr>
<tr>
<td>Justin Reynolds</td>
<td>Del Monte Foods</td>
</tr>
<tr>
<td>Claudia Santiago</td>
<td>Conagra Brands</td>
</tr>
<tr>
<td>Russell Schieber</td>
<td>Brakebush Brothers, Inc.</td>
</tr>
<tr>
<td>Pete Simon</td>
<td>Lakeside Foods, Inc.</td>
</tr>
<tr>
<td>Davie Tieman</td>
<td>Faribault Foods Inc.</td>
</tr>
<tr>
<td>Lana Tullis</td>
<td>Burns &amp; McDonnell</td>
</tr>
<tr>
<td>Craig Urban</td>
<td>Lodi Canning Company</td>
</tr>
<tr>
<td>Paul Wiemann</td>
<td>Seneca Foods Corp.</td>
</tr>
<tr>
<td>Vaughn Zuleger</td>
<td>GLK Foods, LLC</td>
</tr>
</tbody>
</table>
FOOD SCIENCE

Kimberly Challoner
Seneca Foods Corp.

Mark Collins
McCain Foods USA Inc.

Dr. Srinivasan Damodaran
University of Wisconsin

Janet DePirro
Lakeside Foods Inc.

Dr. Joellen Feirtag
University of Minnesota
Food Science/Nutrition

Jean Finger
Bush Brothers & Co.

Megan Garcia
Conagra Brands

Pete Gengler
Sno Pac Foods Inc.

Jeffrey Griep
B & G Foods, Inc.

Tim Haley
Bush Brothers & Co.

Matt Henschler
Seneca Foods Corp.

Tracy Hughes
Bush Brothers & Co.

Barbara Ingham
University of Wisconsin AG
& LSC Food Science

Jeff Koeze
Koeze Company

Nate Kuenkel
Bush Brothers & Co.

Tricia Kwak
Chippewa Valley Bean

Steve Lammers
Seneca Foods Corp.

James Morey
Del Monte Foods

John Rusiniak
Lakeside Foods, Inc.

Ben Scherwitz
Seneca Foods Corp.

Tom Scola
Brakebush Brothers Inc.

Kathy Sheehan
Sno Pac Foods Inc.

Cinda Stricklen
Lakeside Foods Inc.

Dr. P.C. Vasavada
PCV & Associates, LLC

HUMAN RESOURCES

Aimee Jo Castleberry
Seneca Foods Corp.

Megan Garcia
Conagra Brands

Marla Geerdts
Bonduelle USA, Inc.

Pete Gengler
Sno Pac Foods, Inc.

Dave Greenwood
Lakeside Foods Inc.

Nancy Haldeman
Bush Brothers & Company

Erica Kunze
Lakeside Foods, Inc.

Kate Lambert
Bonduelle USA, Inc.

Debra Lein
Faribault Foods, Inc.

Tracy Pleus
Lakeside Foods, Inc.

Becky Sabelko
Bush Brothers & Company

Jerry Van Oort
Russell Associates

Amy Wolter
Del Monte Foods
COMMITTEE ROSTER

**Illinois**

**Lee Anderson**
General Mills, Inc.

**Peter Bittorf**
McCain Foods USA, Inc.

**Jon Brekken**
Seneca Foods Corp.

**Ian Mitchell**
McCain Foods USA, Inc.

**Gregg Ruffalo**
Plainfield Trucking

**Steve Savell**
Bush Brothers & Co.

**Mark Zblewski**
Del Monte Foods

**Minnesota**

**Lee Anderson**
General Mills, Inc.

**Jon Brekken**
Seneca Foods Corp.

**Cindy Brown**
Chippewa Valley Bean

**Scott Dornbusch**
Neil Dornbusch & Associates

**Justin Foster**
Silgan Containers Mfg.

**Megan Garcia**
Conagra Brands

**Pete Gengler**
Sno Pac Foods, Inc.

**Paul Hendrickson**
Seneca Foods Corp.

**Claudia Santiago**
Conagra Brands

**Russell Schieber**
Brakebush Brothers, Inc.

**Dave Tieman**
Faribault Foods

**Wisconsin**

**Lee Anderson**
General Mills Inc.

**Tom Kwak**
Chippewa Valley Bean

**Roy Lambrecht**
Boudouelle, USA

**Chris La Rowe**
Wisconsin Public Service

**Ian Mitchell**
McCain Foods USA, Inc.

**Claudia Santiago**
Conagra Brands

**Steve Savell**
Bush Brothers & Company

**Russell Schieber**
Brakebush Brothers, Inc.

**Peter Simon**
Lakeside Foods, Inc.

**Dan Tolan**
Bush Brothers & Co.

**Mark Van Kampen**
Bush Brothers & Co.

**Mark Zblewski**
Del Monte Foods
# RAW PRODUCTS

<table>
<thead>
<tr>
<th>Name</th>
<th>Company/Institution</th>
</tr>
</thead>
<tbody>
<tr>
<td>Ted Arnzen</td>
<td>Gallatin Valley Seed Co.</td>
</tr>
<tr>
<td>Matt Badtke</td>
<td>Del Monte Foods</td>
</tr>
<tr>
<td>Doug Banek</td>
<td>Bonduelle USA, Inc.</td>
</tr>
<tr>
<td>Amanda Beck</td>
<td>Seneca Foods Corp.</td>
</tr>
<tr>
<td>Courtney Breedlove</td>
<td>Bonduelle USA, Inc.</td>
</tr>
<tr>
<td>Larry Bylsma</td>
<td>HM. Clause, Inc.</td>
</tr>
<tr>
<td>Joe Cecil</td>
<td>Syngenta Vegetable Seeds</td>
</tr>
<tr>
<td>Jed Colquhoun</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Pieter Droegkamp</td>
<td>Crookham Company</td>
</tr>
<tr>
<td>Trevor Frank</td>
<td>Illinois Foundation Seeds, Inc.</td>
</tr>
<tr>
<td>Vincent Fritz</td>
<td>University of Minnesota</td>
</tr>
<tr>
<td>Casey Ganskie</td>
<td>Seminis Vegetable Seeds</td>
</tr>
<tr>
<td>Pete Gengler</td>
<td>Sno Pac Foods, Inc.</td>
</tr>
<tr>
<td>Amanda Gevens</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Bob Goeres</td>
<td>Lodi Canning Company</td>
</tr>
<tr>
<td>Irwin Goldman</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Jeffrey Grieb</td>
<td>B &amp; G Foods, Inc.</td>
</tr>
<tr>
<td>Russ Groves</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Katie Hallcock</td>
<td>Seminis Vegetable Seeds</td>
</tr>
<tr>
<td>Jeff Haugen</td>
<td>Lakeside Foods, Inc.</td>
</tr>
<tr>
<td>Dan Hoffmann</td>
<td>Brotherton Seed Company</td>
</tr>
<tr>
<td>Sabrina Huebl</td>
<td>Del Monte Foods</td>
</tr>
<tr>
<td>William Hutchison</td>
<td>University of Minnesota</td>
</tr>
<tr>
<td>Bryan Jensen</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Josh Johnson</td>
<td>Chippewa Valley Bean</td>
</tr>
<tr>
<td>Zoher Karimjee</td>
<td>Syngenta Vegetable Seeds</td>
</tr>
<tr>
<td>Kerry Larson</td>
<td>McCain Foods USA, Inc.</td>
</tr>
<tr>
<td>Jason Lenders</td>
<td>Seneca Foods Corp.</td>
</tr>
<tr>
<td>John Lomurut</td>
<td>Del Monte Foods</td>
</tr>
<tr>
<td>Mark MacPhail</td>
<td>McCain Foods USA, Inc.</td>
</tr>
<tr>
<td>Jennifer Maloney</td>
<td>Bayer Crop Science</td>
</tr>
<tr>
<td>Dan Meyer</td>
<td>Syngenta Vegetable Seeds</td>
</tr>
<tr>
<td>Paul Mitchell</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Mark Myers</td>
<td>Seminis Vegetable Seeds</td>
</tr>
<tr>
<td>Gary Paulson</td>
<td>Birds Eye/Conagra</td>
</tr>
<tr>
<td>Ken Rivers</td>
<td>Syngenta Vegetable Seeds</td>
</tr>
<tr>
<td>Charlie Rohwer</td>
<td>University of Minnesota</td>
</tr>
<tr>
<td>James Eckert</td>
<td>Pure Line Seeds, Inc.</td>
</tr>
<tr>
<td>Carl Rosen</td>
<td>University of Minnesota</td>
</tr>
<tr>
<td>Matt Ruark</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Troy Sangren</td>
<td>Crites Seeds, Inc.</td>
</tr>
<tr>
<td>Greg Schad</td>
<td>Pure Line Seeds, Inc.</td>
</tr>
<tr>
<td>Dave Sollman</td>
<td>Harris Moran Seed Company</td>
</tr>
<tr>
<td>Mark Stangel</td>
<td>Crites Seed, Inc.</td>
</tr>
<tr>
<td>Justin Storlie</td>
<td>Birds Eye/Conagra</td>
</tr>
<tr>
<td>Jim Thomasson</td>
<td>Seminis Vegetable Seeds</td>
</tr>
<tr>
<td>Chris Thompson</td>
<td>Syngenta Vegetable Seeds</td>
</tr>
<tr>
<td>William Tracy</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Robert Walters</td>
<td>Field Watch</td>
</tr>
<tr>
<td>Yi Wang</td>
<td>University of Wisconsin</td>
</tr>
<tr>
<td>Jerry Wegner</td>
<td>Illinois Foundation Seeds, Inc.</td>
</tr>
<tr>
<td>Wayne Wells</td>
<td>Hartung Brother, Inc.</td>
</tr>
<tr>
<td>John Williams</td>
<td>Lakeside Foods, Inc.</td>
</tr>
<tr>
<td>Marty Williams</td>
<td>University of Illinois</td>
</tr>
</tbody>
</table>
COMMITTEE ROSTER

Alan Bodden
Seneca Foods Corporation

Brian Burbach
Bondouelle USA, Inc.

Todd Campbell
Birds Eye/Conagra

Doug Dannen
Pearl Engineering Corporation

Shawn Fliehman
JJ Keller & Associates

James Gower
Chippewa Valley Bean

Nancy Haldeman
Bush Brothers & Company

Matt Hathaway
Seneca Foods Corp.

Harry Henschler
Seneca Foods Corp.

Anthony Kimble
Faribault Foods, Inc.

Scott Ostrenga
Lakeside Foods, Inc.

Charles Palmer
Michael Best & Friedrich, LLP

Gary Pelot
Pearl Engineering Corporation

Donna Prather
McCain Foods USA, Inc.

Justin Reynolds
Del Monte Foods

Martin Rutkowski
McCain Foods USA, Inc.

Craig Urban
Lodi Canning Company

DATES OF INTEREST

January
• Scholarhip Information Distributed
• Sponsorship Outreach Begins for 2022 Events

February
• Research Project Proposals Due
• Accident Investigation Seminar (Feb 23)

March
• Leadership Seminar (Mar 24-tentative)
• Research Project Proposals Awarded
• Membership Directory Updates Begin
• MWFP A/WCMA Environmental Committee Meeting (Mar 16-tentative)

April
• Sanitation Seminar (Apr 28-tentative)

May
• MWFP A Scholarships Awarded
• Membership Directory to Print

June
• Spring Summit & Scramble (June 2)
• Raw Products/Haltvick Group
• Wage Survey Data Collection Begins

July
• Friday/Weckel Scholarships Awarded

August
• Raw Products/Haltvick Group
• Wage Survey Published

September
• Raw Products/Haltvick Group

October
• Sporting Clays Challenge (Oct. 6-tentative)

December
• Annual Convention & Processing Crops Conference (Nov. 29-Dec. 1, 2022)

A Winter Webinar Series is planned for 2022. Dates and topics will be announced at a later date.